

EAST VALLEY SCHOOL DISTRICT NO. 361 EMPLOYMENT SEPARATION FAQs

What can I do with my sick leave balance?

- You can cash it out or roll it into VEBA, if you are retiring or you are a member of TRS 2 or SERS 2 and have 15 years of service and are 55 years old or you are a member of TRS 3 or SERS 3 and have 10 years of service and are 55 years old
- You can transfer it to another school district, county or state agency

What can I do with my personal leave balance?

- You must use it before your last working day
- You can cash it out in June

What can I do with my vacation leave balance?

- You must use it before your last working day

What insurance options do I have?

- COBRA – you will receive a letter from AW Rehn within a few days of the end of your coverage. If your coverage ends December 31st, you should receive a letter between January 31st and February 28th.
- You will have 60 days to sign up for 18 months of continuation coverage of your VEBA, medical, dental and/or vision plans.
- Health for All – you can receive advice regarding what state coverage you may qualify for, 509-444-3066 or 1-866-444-3066.
- Life insurance and AD&D – you can convert your Standard Life Insurance to a private policy by calling the payroll officer, 509-241-5030.
- Long-term disability insurance *cannot* be converted to a private policy.
- There may be a change in your private policy premiums.

What can I do with my state retirement?

- You can leave your state retirement alone and start contributing again if you start a position with a school district, county or state agency.
- If you are vested, you can leave your state retirement alone, earn 3% interest compounded annually and take your benefit at age 65.
- If you are plan 2, you can cash out or roll over your contributions, but you forfeit your benefit at age 65.
- If you are plan 3, you can cash out or roll over your contributions and leave your state benefit to compound 3% interest annually until age 55–65 when you take your benefit.
- There may be penalties for early withdrawals.
- For specific retirement questions call DRS – 1-800-547-6657 or plan 3 call ICMA Corporation 1-888-711-8773, for your contributions

Do I qualify for unemployment benefits?

- You can decide whether to open a claim with Employment Security by going to their website, www.wa.gov/esd/ui/icapp/start.htm

How do I get my W-2 at the end of the year?

- Let the Human Resource department know your most current address by December